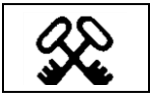




LS CAREER PATH

<p>Logistics Specialists (LS). LS's are responsible for: providing exceptional customer service, operating financial accounting systems, managing inventories of repair parts and general shipboard and aviation supplies, and supply support for shore-based activities to include the Military Postal System. They serve aboard naval surface ships, aviation squadrons, NAVSUP Fleet Logistics Center (FLC), Naval Air Stations, Aviation Support Divisions (ASD), staff billets, Presidential support, military postal systems, construction battalions and within Naval Special Warfare. LS's procure, receive, store and issue material and repair components, and utilize financial accounting programs and databases.</p>					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAM	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
23-30	LSCM	22.69 Yrs	CMDCM	36	Follow on Sea/Shore Tours
18-23	LSCM LSCS	22.69 Yrs 18.19	CMDCM/CMDCS	36	<p>4TH Sea Tour</p> <p>Primary Duty: Dept/Readiness/ Div LCPO</p> <p>Activity: CVN/LHA/LHD/LPD/ LCC/CG/CCSG/NMCB/ SPECWAR</p> <p>Qualification: Senior Enlisted Academy Expectation is qualification in primary duty</p>
15-23	LSCM LSCS LSC	22.69 Yrs 18.19 14.18	CMDCM/CMDCS	36	<p>3RD Shore Tour</p> <p>Primary Duty: Force LS/Inspector/Instructor/ ECM/Detailer/ Manpower/Rating Specialist/SEA/ LCPO/Staff</p> <p>Activity: TYCOM/ATG/NETC/ BUPERS/ NPC/CNIC/NAVMAC/Major Staff/ASD/EXP/SPECWAR/ACU/CTF/ FLC</p> <p>Qualification: SEA, Expectation is qualification in primary duty</p>



LS CAREER PATH

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAM OPPORTUNITIES	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
15-18	LSCS LSC	18.19 Yrs 14.18	CMDCS/LDO/OCS/ MECP, SUPPO-Littoral Combat Ship, 3MC, Recruit Division Commander, Equal Opportunity Advisor, ELD Instructor, Officer/Enlisted Recruiter, Blue Angels, Attache Duty	42	3 RD Sea Tour Primary Duty: Dept/Div/Readiness LCPO Activity: Ship/Squadron/NMCB/CTF/ESB /ESG/EODMU/NSW/ACU/CCSG /Staff Qualification: SEA, Expectation is qualification in primary duty
10-15	LSC LS1	14.18 Yrs 9.26		36	2 ND Shore Tour Primary Duty: Dept/Div LCPO/LPO/Supervisor/Instructor/Inspector/Accessor/Detailer Activity: STAFF/ATG/NETC/CSS/ACU EXP/ASD/FRC/FLC Qualification: SEA, expectation is qualification in primary duty (ATS/MTS/LSR, etc)
5-10	LS1 LS2	9.26 Yrs 4.28		48	2 ND Sea Tour Primary Duty: LPO/WCS/ Program Manager/Purchase Card Holder Activity: Ship/Squadron/NMCB/EXP/SPECWAR/ACU Qualification: ELD, Expectation is qualification in primary duty
3-10	LS1 LS2	9.26 Yrs 4.28	LDO, STA-21, OCS, MECP, NAVAL ACADEMY, NROTC, Recruit Division Commander, Officer/Enlisted Recruiter, Camp David, USS CONSTITUTION	36	1 ST Shore Tour Primary Duty: Supply Tech/Financial Management/Purchase Card Holder /Instructor/Recruiting Commands Activity: FLC/NAS/ASD/FRC/SPECWAR/ACU Qualification: ELD, Expectation is qualification in primary duty (ATS/MTS/LSR, etc.)
3-5	LS2 LS3	4.28 Yrs 2.63		55	1 ST Sea Tour Primary Duty: Supply Technician/WCS Activity: Ship/Squadron/NMCB/EXP/SPECWAR/ACU Qualification: ELD, Expectation is qualification in primary duty



LS CAREER PATH

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAM OPPORTUNITIES	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
1-3	LS3	2.63	STA-21, OCS, MECP, NAVAL ACADEMY, NROTC, USS CONSTITUTION, USN Ceremonial Guard	24	1 ST Shore Tour Primary Duty: Supply Tech Activity: FLC/NAS/ASD/FRC/ ACU Qualification: ELD, Expectation is qualification in primary duty (ATS/MTS/LSR, etc)
1+/-	LSSN Accession Training	1.5 Years			Recruit training and schools or training events required prior to first operational command.

Notes:

1. “A” School is not required.
2. LS’s are expected to follow a Sea/Shore Flow IAW NAVADMIN 274/19. The rating is sea centric. Over a 20-year career, Sailors should expect approximately 60% of their career (12 years) assigned to sea duty.
3. Per NAVADMIN 237/23 ILDC and ALDC will be a prerequisite for advancement to E-6 and E-7 respectively, starting in calendar year 2025. CPO-LDC will be a prerequisite for advancement/selection to E-8 commencing with the Fiscal Year 2026 Selection Board.
4. NAVADMIN 168/23 changes apprentice (E-1 to E-4) advancements into a time-in-service (TIS) based construct, effective 1 July 2024. E-1 to E-2 is 9 months TIS, E-2 to E-3 is 18 months and E-3 to E4 is 30 months TIS.
5. Outside the many traditional sea platforms and shore commands, LS’s have opportunities to diversify their portfolio by accepting billets in: Navy Expeditionary Combat Command (NECC) and Naval Special Warfare (NSW) commands.
6. Although LS is primarily a surface rating, LS’s serve in billets assigned to every war-fighting domain. Accordingly, they are expected to qualify for the warfare designation that aligns with their assigned activity and primary watch standing qualifications.
7. Assigned to billets where a special qualification is required to perform the primary duty, LS’s are expected to obtain the “special” qualification (ie; Instructor=MTS/ITS, FLC=LSR).
8. Per NAVADMIN 277/23, the High Year Tenure (HYT) Plus Program has been indefinitely extended. Members who remain in valid billets and follow current sea/shore flow can remain on active duty.
9. NAVADMIN 305/23 describes the Senior Enlisted Marketplace and associated changes within the enlisted advancement system.

Considerations for advancement from E6 to E7

1. Sea Assignments (all)
 - LPO/ALPO Operational
 - Qualified OOD(I/P) /JOOD
 - Any command Training Team member, or any leadership role in a repair locker; such as, Locker Leader, Attack Team Leader, On-Scene Leader, etc.
 - Primary or assistant major command collateral duty with documented impact
 - FCPOA/Sailor 360 involvement
 - Assistant Watchbill Coordinator
 - Documented sailor development



LS CAREER PATH

2. In rate Shore Assignments (all)

- A wide range of duty assignments to include (SPECOPS/Expeditionary/Attache)
- Instructor Duty
- FCPOA Involvement
- Special Programs (RDC/Recruiting/3MC/Blue Angels/Camp David)
- Logistics Support Representative (LSR) qualification to meet current paygrade (if member is or has been FLC assigned)
- Primary or assistant Command Collateral duty with documented impact
- Qualified CDO/ACDO/SDO/ASDO
- Personnel assigned as a Navy Recruiter, RTC, OTC and Naval Academy as a Recruit Division Commander

NEC Consideration: S07A, S08A, S09A, S10A, S11A, S14A, S18A, S19A, 792A

Considerations for advancement from E7 to E8

1. Sea Assignments (all)

- Department or Division LCPO
- Qualified OOD(I/P), Senior Enlisted Section Leader, and other command quals outside what is expected of a current paygrade
- Qualified 3M 304 and DC 312 (if platform offers qualification)
- Any command Training Team member, or any leadership role in a repair locker; such as, Locker Leader, Attack Team Leader, On-Scene Leader, etc.
- Command Collateral duty with documented impact
- Active CPO Mess/Association involvement, CPO Initiation Lead or Chairperson
- Documented sailor development

2. In rate Shore Assignments (all)

- A wide range of duty assignments to include (SPECOPS/Expeditionary/Attache)
- Department or Division LCPO
- Qualified CDO/ACDO/SDO
- Active CPO Mess/Association involvement, CPO Initiation Lead or Chairperson
- Command Collateral duty with documented impact
- Special Programs (RDC/Recruiting)
- Logistics Support Representative (LSR) qualification to meet current paygrade (if member is or has been FLC assigned)
- Personnel assigned as a Navy Recruiter, RTC, OTC and Naval Academy as a Recruit Division Commander
- Individual Augmentee (mission impact)

NEC Consideration: S09A, S10A, S14A, 8SEA

Considerations for advancement from E8 to E9

1. Sea Assignments (all)

- Department or Division LCPO, Operational
- Qualified OOD(I/P) Senior Enlisted Section Leader, Watchbill Coordinator and other command quals outside what is expected of a current paygrade (ie: AT TWO, OOD(U/W), Conning Officer)
- Any command integrated Training Team member
- Command Collateral duty with documented impact
- Active CPO Mess/Association involvement, CPO Initiation Lead



LS CAREER PATH

2. Shore Assignments (all)

- A wide range of duty assignments to include (SPECOPS/Expeditionary/Attache)
- SEL/LCPO
- Qualified CDO
- Command Collateral duty with documented impact
- Active CPO Mess/Association involvement, CPO Initiation Lead
- Personnel assigned as a Navy Recruiter, RTC, OTC and Naval Academy as a Recruit Division Commander
- Individual Augmentee (mission impact)

NEC Consideration: 8SEA